Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

For 1st Quarter 2021 for period ending December 31, 2020

			Cor	nparati	ve Data	1
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2021Thru12-31
	2016	2017	2018	2019	2020	20211IIFu12-31
Number of Complaints Filed	72	75	60	74	61	9
Number of Complainants	70	75	58	70	59	9
Repeat Filers	1	0	2	4	2	0

Complaints by Davis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru12- 31
Race	25	30	21	27	17	4
Color	16	11	10	12	6	1
Religion	1	4	3	5	1	0
Reprisal	30	36	30	46	35	5
Sex	23	33	22	29	21	2
PDA	0	0	1	0	1	0

National Origin	12	16	14	7	6	2
Equal Pay Act	2	1	0	2	0	0
Age	28	22	22	23	12	3
Disability	27	25	17	22	17	2
Genetics	0	1	0	1	0	0
Non-EEO	3	3	2	1	6	0
			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru12- 31
Appointment/Hire	2	3	6	5	3	1
Assignment of Duties	13	11	7	8	7	1
Awards	2	2	2	1	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	0	2	1	0
Reprimand	7	9	10	9	8	0
Suspension	0	5	6	11	6	0
Removal	5	3	2	3	2	0
Other	0	0	0	0	0	0
Duty Hours	1	0	1	1	1	1
Perf. Eval./ Appraisal	9	7	6	8	8	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	39	35	25	32	29	1

Sexual		6	4	3	3	3	0	0
Medical Examination		0	0	()	0	0	0
Pay including overtime		2	3]	1	1	0	1
Promotion/Non-Selection		13	8	1	0	15	7	2
Reassignment								
Denied		2	0	2	2	0	1	0
Directed		2	0	()	1	0	0
Reasonable Accommodation Disability	on	4	5	7	7	6	7	1
Reinstatement		0	0	()	0	0	0
Religious Accommodation	l	0	0	()	0	0	0
Retirement		0	0	()	0	0	0
Sex-Stereotyping		0	0	1	1	0	0	0
Telework		1	2	1	1	5	1	0
Termination		3	4	(5	8	5	1
Terms/Conditions of Empl	oyment	17	7	(5	6	10	0
Time and Attendance		6	6	2	2	4	5	0
Training		5	4	()	3	2	0
Other								
			Co	mp	ara	tive l	Data	
Processing Time		Previous	s Fisca	l Y	ear	Data		2021Thru12-
	2016	2017	201	8	20	19	2020	31
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	201.19	204.02	200.9	96	221	1.54	213.32	188.38
Average number of days in final action	81.00	176.06	45.1	5	49	.19	96.37	70.89

Complaint pending during	fisca	ıl ye	ar w	here l	neai	ring	wa	ıs re	ques	sted				
Average number of days in investigation	218	3.14	206	5.97	21	6.04	1 2	218.	88	214	1.46	1	93.50	
Average number of days in final action	42.	.83	318	3.56	30).25		23.0	58	41	.70		54.80	
Complaint pending during	fisca	ıl ye	ar w	here l	neai	ring	wa	s no	ot rec	ques	sted			
Average number of days in investigation	186	.08 214.60 187.81 242.71 231.15									.15	1	83.33	
Average number of days in final action	149	2.25	116	5.59	60).31		75.3	33	202	2.92		57.00	
			<u>' </u>			(Con	ıpaı	rativ	e D	ata			
Complaints Dismissed Agency	by	Previous Fiscal Year Data 2021T												
rigency		2	2016	201	17 2018			2019		2020			31	
Total Complaints Dismisse Agency	ed by	7	8	10)	1	1	1	12	1	8		2	
Average days pending price dismissal	r to	2	22.13 55.		4	36.	36	78	5.58	55	.72	15		
Com	plai	nts '	With	draw	vn by Co			pla	inar	nts				
Total Complaints Withdraw by Complainants	wn		2	5	5		10		4	2	2		1	
						Coı	npa	arat	ive l	Data	a			
Total Final Agency			Pre	vious	Fis	scal	Ye	ar l	Data	ı		2021	Thru12-	
Actions Finding Discrimination	2	016	2	2017		201	.8	20)19	20	020		31	
	#	%	#	%	#	! (%	#	%	#	%	#	%	
Total Number Findings	3		2		1			0		0		1		
Without Hearing	3	100	0 0	0	1	1	00	0	0	0	0	0	0	
With Hearing	0	0	2	100	0		0	0	0	0	0	1	100	

Findings of Discrimination Rendered					Co	omp	arat	tive]	Dat	a		
by Basis		P	rev	ious F	isc	al Y	ear	Data	ì		2021	Thru12-
Note: Complaints can be	2	016	2	017	20)18	20)19	20)20		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		2		0		0		0		1	
Race	0	0	2	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	0	0	0	0	0	0	0	0
Sex	2	100	2	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	2	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	50	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			<u> </u>		<u>'</u>	<u>'</u>	•	'	<u> </u>	<u>'</u>		
Findings After Hearing	0		2		0		0		0		1	
Race	0	0	2	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	0	0	0	0	0	0	0	0
Sex	0	0	2	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	2	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	50	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	2	100	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	omp	ara	tive	Da	ta		
Findings of Discrimination		P	rev	ious I	isc	al Y	ear	Dat	a		2021	Thru12-
Rendered by Issue	2	2016	2	017	20	18	20	19	20	20		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		2		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-				-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	1	50	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						-		-				
Non-Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Sexual	2	100	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-										
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

									_			
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		2		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	1	50	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				-		-		-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	2		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	2	100	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-		-						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Co	mp	arati	ve	Data	ı	
Pending Complaints Filed Previous Fiscal Years by St		s	Pro	eviou	ıs I	Fiscal	Y	ear D	ata	ì	2021	Thru12-
·		20	16	201	7	2018	3	2019	2	020		31
Total complaints from previous Fiscal Years	us	5	8	56	ó	57		50		44		67
Total Complainants		4	.5	46	5	54		48		44		62
Number complaints pending	3				•							
Investigation		4	4	2		4		3		5		10
ROI issued, pending Complainant's action		()	0		0		0		0		2
Hearing		5	0	54	L	57		43		34		47
Final Agency Action		8	8	3		1		5		11		9
Appeal with EEOC Office Federal Operations	e of	7	7	84	Ļ	87		96] 1	10		119
						Co	mp	arati	ve	Data	1.	
Complaint Investigation	S		Pro	eviou	ıs I	Fiscal	ΙΥ	ear D	ata	ì	2021	Thru12-
		20	16	201	7	2018	3	2019	2	020		31
Pending Complaints Where Investigations Exceed Require Time Frames	ed		4	4		5		6		9		4